



2022 in Review: Envisioning the Future through a Mirror.

Welcome to our newsletter, where we share updates on our journey of learning to obey both the great commission and the great commandment of our Lord Jesus Christ.

When we embarked on this journey several decades ago, we believed that everything the Lord would accomplish through WOTA and ourselves would happen in just a few years. However, as we entered 2022, we gained a new perspective and found encouragement in realizing that these crucial dimensions of our mission would be fulfilled in His time, not ours.



Now, in 2023, we humbly reflect on the divine grace that has been mightily expressed in our lives and ministries over the past year. We are grateful for the opportunity to serve the Lord and continue our mission with renewed hope and commitment

10,000 WOTA-Branded Bibles Printed in China and Distributed in Zambia



Shinda Primary School

In 2022, we printed 10,000 Bibles in China with the WOTA logo thanks to the support of an anonymous donor. The assumption was that WOTA would reimburse the cost of printing and shipping the Bibles to Lusaka, Zambia.

However, we have decided to purchase these Bibles from the Zambia Bible Society and are now seeking partners who can join us in buying them for placement in schools to be used for ICS Learners Bible Clubs in the North Western Province of Zambia. With just \$10 per Bible, you can help us reach more than 300,000 learners in the region.

WOTA's Pre-Field Global Workers Training: A Success Story

In partnership with Life for the Nations (LFN), WOTA recently concluded a one-year Pre-Field Global Workers Training program, designed to equip candidates with the knowledge and skills needed for fruitful ministry in cross-cultural settings. The training culminated in a successful graduation finale, held on July 2nd, 2022 at Gilgal Pentecostal Assemblies of God in Lusaka. 33 participants from Eastern, North Western, Copperbelt, and Lusaka provinces successfully completed the program and are now seeking opportunities to serve in the 10/40 window region and beyond. WOTA is currently exploring ways to relocate those who are eager to serve in strategic areas where the least reached groups reside.

During the training, WOTA introduced a unique course on Business As Missions (BAM), facilitated by Les Paulsen and Aubrey Tozer. This training session provided a glimpse into the potential of business for community transformation and opened up new possibilities for WOTA's strategic involvement in global missions.

Inspired by the success of the BAM course, WOTA and LFN are now designing a new intensive short course, to be offered in early 2024. This course will equip facilitators from around the world with the expertise needed to prepare global workers for WOTA's Business Incubator and field work among the least reached. Enrollment for the course will begin in August 2023 through the office of Coordinator for Core Training Service (CTS) – mundemba@wota-k.org. Overall, WOTA's Pre-Field Global Workers Training has been a resounding success, with graduates well-equipped and eager to serve the Lord in cross-cultural contexts. WOTA is excited to continue partnering with LFN and exploring new opportunities for strategic missions involvement.



Partnering with Global Orphans Relief to Bless Orphaned Children in Zambia

In October 2022, WOTA had the honor of hosting a team from Global Orphans Relief, a Christian orphan relief agency based in the state of Colorado, United States. This partnership presents a wonderful opportunity to expand our outreach and bless orphaned children in schools as part of our Ignite Christian Service (ICS) program.

As we extend our services from school to school, our goal is to reach more than 300,000 learners in the North Western Province of Zambia. This partnership with Global Orphans Relief will enable us to provide much-needed support to orphaned children in the region. By working together, we hope to make a significant impact on the lives of these vulnerable children and give them a chance for a better future.

We believe that this partnership is a reflection of the heart of God, who cares deeply for the orphaned and the vulnerable. We are excited to see how this partnership will help us to further our mission of transforming communities through holistic development and Christian service.

We are grateful to Global Orphans Relief for their willingness to partner with us and look forward to the wonderful things that we will be able to achieve together. Together, we can make a difference in the lives of these children and help them to realize their full potential in Christ.

Successful Business Plan Assessment Meeting for Pre-Field Global Workers Training Graduates

On January 27, 2023, we gathered at Melsim Lodge in Lusaka for a one-day assessment meeting of various business project plans presented by candidates who completed the Pre-Field Global Workers Training in July 2022. We are grateful to have hosted a successful meeting attended by 16 global worker candidates from North Western, Eastern, Copperbelt, and Lusaka provinces, along with two facilitators from Canada and Malaysia. We were blessed to have the Director for Business as Missions (BAM) Canada and the Director for Global Incubator with us to assess and approve the business plan documents presented.

It was a fruitful meeting, and we are excited to announce that we have resolved to commence and launch a Business Incubator in Zambia towards the end of 2023. This initiative will equip and prepare global worker candidates and those called to serve with an understanding of business for transformation, positioning WOTA for the next step and strategic involvement in global missions for community transformation. We believe this is a kairos moment for Zambia/Africa, and we pray for God's guidance and provision for the success of this endeavor.



Ignite Christian Service (ICS) Education Initiative: Transforming Lives through Biblical Truth



This ministry is geared towards influencing our nation, Zambia, with Biblical transformational truth, starting with one of the core sectors of the nation - Education. We believe that education develops a country's economy and society, and therefore, it is the milestone of a nation's development. Education provides knowledge and skills to the population, shaping the personality of the youths of a nation. The youth of today are emerging leaders, positioning themselves to lead and give direction to tomorrow's world. Hence, the need for ICS strategic Biblical interventions in education to make a big impact on humanity's opportunity in continuing their life quality. As

children of Abraham, WOTA sees the official partnership with the government through the Ministry of General Education (MOGE) to do activities in schools as an opportunity to fulfill the Biblical mandate to be salt of the earth and light of the world (Genesis 12:3).

The year 2022 marked the touching on the ground in establishing the ICS initiative in selected schools, blessing both schools and communities by God's grace while holding on to the bigger picture of this initiative's two-pronged strategy, reaching educators and students in fulfilling the Biblical mandate given to us as Abraham's descendants. In August 2023, we plan to host the first facilitator's training, a three-day course for those serving on CTAM from selected schools in

the Kalumbila district to facilitate ICS learners Bible Clubs activities. May the Lord come through for us as ICS Learners Bible Clubs interventions in school find its way in fulfilling the purpose for Jesus' Glory!

WOTA and Global Orphan Relief's Partnership Impacting Lives of Orphaned Children (ICS/Child Care Plus)

As we follow the footsteps of Jesus Christ on the highways of our world, we come across the multitudes of emerging leaders who yearn for support. Many of them are orphaned children, who sit in schools wondering how tomorrow will be and look like, as they lack support to continue their education. It is wonderful to see how WOTA, by divine intervention, has partnered with Global Orphan Relief to begin the journey of blessing more than 35,000 orphaned children in need of educational support.

The primary focus of this initiative is to help orphans who are not enrolled in schools due to lack of support, such as uniforms and other educational needs. WOTA aims to support these children by providing food packs and educational support, and help them enroll in schools. In January 2023, WOTA, through the grace of God and the partnership with Global Orphan Relief, was able to adopt 100 orphans in Kalumbila district.

The provision of uniforms, exercise books, school bags, shoes, and food packs has been a great help in boosting enrollment of children in schools. WOTA looks forward to bringing more children to school through this initiative and continuing to impact lives through the spread of the gospel to children in public schools.

In conclusion, the partnership between WOTA and Global Orphan Relief has been instrumental in impacting the lives of orphaned children by providing them with the necessary support to continue their education. The initiative has not only provided educational support but has also spread the gospel to children in public schools. WOTA aims to continue this journey to bless more children in need of support.



Before



After



WOTA's Farming Projects for Sustainable Support of Orphans (ICS/Child Care Plus).



WOTA has set aside 250 hectares of virgin land to undertake farming projects for the sustainability of their service delivery in supporting orphans throughout their formative years in school. Through intentional support, WOTA aims to give these orphans the necessary resources to succeed. In partnership with Global Orphan Relief, WOTA hopes to begin a self-sustainable business farming project in 2023. This project will enable them to allocate at least 50% of the benefits towards supporting this initiative in fulfilling the great commandment and practicing pure religion as mentioned in the Bible.

WOTA looks forward to God's provision in supporting this farm project for sustainability through generous donations from those who care for orphans and vulnerable children in need of love. With the success of this project, WOTA aims to continue impacting the lives of orphans and vulnerable children, giving them a better future through sustainable support.

In conclusion, WOTA's farming projects for sustainable support of orphans is a step towards fulfilling the great commandment and practicing pure religion. Through this initiative, WOTA aims to provide sustainable resources to orphans and vulnerable children, giving them a brighter future.

Introducing WOTA's Business as Missions Network in Zambia

WOTA is proud to announce the launch and facilitation of a movement called Business As Missions Network (BAM) in Zambia. This network will consist of leaders from various backgrounds, including business, church, missions, and academia. The primary goal of creating BAM Network Zambia, including conferences, Kingdom Business Networks, missional business institutes, etc., is to equip Zambian business leaders to fulfill their role in the Great Commission and to bless nations through Godly commerce.

Through participation in the BAM Network Zambia, Zambian business leaders will gain a better understanding of their role in the marketplace from a Kingdom-perspective. This includes learning how to conduct business with integrity, character, and purpose that reflects *Missio Deo*, as well as striving to demonstrate God's love towards all people by helping humankind to flourish through their participation in God's redemptive, creative, providential, justice, compassionate, revelatory, and restorative work. Furthermore, Zambian business leaders will gain technical and practical tools for doing business.

WOTA believes that the creation of the BAM Network Zambia will enable Zambian business leaders to fulfill their role in the Great Commission and make a positive impact on society. Through this initiative, WOTA hopes to equip Zambian business leaders to conduct business in a Godly manner, promoting both personal and societal transformation.

In conclusion, the BAM Network Zambia is a vital initiative for equipping Zambian business leaders to fulfill their role in the Great Commission and bless nations through Godly commerce. By participating in this movement, Zambian business leaders will gain technical, practical, and spiritual tools to conduct business in a way that reflects God's love and transforms society.

WOTA's Goals for BAM Network Zambia

Goals for BAM Network Zambia Marketplace would be to:

- 1) Impart a Great Commission vision as each business leader will better understand his or her role in the Kingdom of God and desire to use his or her role in the marketplace to minister the Gospel and make disciples.

- 2) Give the best teaching and tools as each participant will receive practical training and tools that enable him or her to be more effective in business and competitive in the marketplace.
- 3) Connecting and Networking Believers in the Marketplace; Our desire is for every marketplace leader to connect with other Christian business people in his or her city and to eventually be a part of a Kingdom Business Network (KBN). These networks provide continued training, resources, and accountability.
- 4) Elevation out of the poverty cycle as believers is equipped with the relevant knowledge that strengthens them and their surrounding communities for transformation to the Glory of God.
- 5) Generating new capital for believers whom God is calling to influence for his Kingdom within the marketplace.

WOTA's Training & Methods Design for BAM Network Zambia.

Our key methods of training are primarily,

- 1) Instruction & Impartation Events: Our desire would be to see each Marketplace team comprised of the “best of the best” Christian business leaders from Zambia and other countries. Individual guests would prepare their talks and teachings in line with the end goal of the conference/Event and would also share from their personal experience.
- 2) Capacity Building Resources: Each participant receives a Marketplace Missions Notebook as well as other “takeaways” from the conference to be used as resources at home. These tools are given to each participant in English (and other relevant local languages).
- 3) Kingdom Business Networks: Another goal would be to foster strong communities of business leaders from multiple industries and multiple church affiliations in Zambia. These networks, which would be locally led, will eventually be connected internationally to truly promote Kingdom business opportunities as well as provide a platform for further training and accountability.
- 4) Business as Mission Institutes: WOTA will also pursue more in-depth teaching with small groups of leaders across Zambia. These institutes could provide higher level, informal training for those who desire further knowledge in the areas of business and leadership (i.e. Marketing; Management; HR; Finance; etc.).

WOTA's Hope for BAM Network Zambia.

Our Hope & Prayer for our Business as Missions Marketplace initiatives is that they will be strengthened by:

- 1) Collaboration with Partners: WOTA is actively pursuing partnering relationships with other business as missions' organizations. These partnerships will provide greater resources for long-term discipleship and training as well as potential sources for micro-lending to worthy businesses.
- 2) More leave-behind resources: Topic-based training materials may also be developed for in-depth study in small groups.
- 3) A greater pool of trainers: As WOTA's network expands; our prayer is to see a greater pool of potential trainers emerge to become part of the teams.
- 4) A stronger global network of Kingdom-minded business leaders throughout nations who are serious about doing business to glorify God and who are connected via technology.

WOTA's Call to the Zambian Church and Business Community

WOTA is urging the Zambian Church to identify, affirm, and pray for business people and entrepreneurs to exercise their gifts and callings as business people, both in Zambia and around the world. The organization is also calling upon business people to receive this message and consider how their gifts and experience might be used to help meet the most pressing spiritual and physical needs of the world through business as missions.

At WOTA, we believe that business can be used as a powerful tool for transformation and change. By encouraging the Zambian Church to commission and release business people to exercise their gifts and callings, we hope to promote a culture of entrepreneurship and innovation that will lead to positive societal transformation. Furthermore, we believe that the business community has a unique role to play in addressing the world's most pressing needs, and we are calling on business people to consider how they might use their gifts and experience to make a positive impact.

In conclusion, WOTA is issuing a call to the Zambian Church and business community to embrace the potential of business as missions. By identifying, affirming, and commissioning business people to exercise their gifts and callings, and by encouraging business people to consider how their gifts and experience might be used to meet the world's most pressing needs, we can create a more just, equitable, and sustainable world.

First BAM Network Zambia Consultation Event Coming in July 2023

WOTA is excited to announce that the first BAM Network Zambia consultation event will be held in Lusaka in July 2023. This event aims to bring together a diverse group of participants, including church and mission leaders, entrepreneurs, business owners, and academia, to explore the potential of business as missions for fulfilling the Great Commission and blessing the nations through Godly commerce.

We believe that this event will be an important opportunity to equip Zambian business leaders to fulfill their role in the Great Commission and to inspire them to use their gifts and experience to address the most pressing spiritual and physical needs of the world. Through this event, we hope to foster a culture of innovation and entrepreneurship that will lead to positive societal transformation.

We ask for your prayers as we prepare for this event and invite all interested parties to participate. Together, we can work towards fulfilling the Great Commission and building a more just, equitable, and sustainable world, ad maiorem Dei gloriam – for the greater glory of God!

WOTA Launching Business Incubator to Empower Entrepreneurs in Zambia



WOTA is excited to announce plans to establish and launch a Business Incubator in Zambia by the end of 2023. This incubator is aimed at assisting entrepreneurs with business ideas that have spiritual implications, to have a start-up and fulfill God's call on their life and ministry.

We aim to position ourselves as a catalyst for both regional and national economic development by serving the church and the nation. Our goal is to create a safe environment for people to test their ideas, get feedback, nourishment, and encouragement they need before they enter the real market. We believe that business is a tool that empowers not only the business owner but all stakeholders and their circles.

The success of this initiative has a lot of spiritual implications for the spread of the gospel, homes, and blessing the least reached people groups out there. We urge you to pray for the success of this initiative, which will empower entrepreneurs to make a positive impact in their communities while fulfilling God's call in their lives.

Introducing the Great Commandment Workshop for Orphan Advocacy

We are excited to introduce a new initiative that we believe will make a significant impact in our efforts to advocate for the welfare, rights, and interests of orphaned and vulnerable children. The Great Commandment Workshop is an orphan advocacy workshop that brings together children advocacy organizations, churches, church leaders, individual Christians, and stakeholders in orphans' children advocacy initiatives.

The strategic aim of the Church Mobilization/Great Commandment Workshop (GCW) is to sensitize and advocate for the needs of orphans from a biblical standpoint of "Love Your Neighbor as You Love Yourself." Just as the Church of Jesus Christ is in "The Great Commission," the Church is also called to champion the Great Commandment by "Loving our neighbor" (Matt. 22:39). This initiative is being supported by Global Orphan Relief as an advocacy event.

We plan to host six Great Commandment Workshops this year in six provincial capitals, towns, and cities in Zambia in partnership with local churches in the cities for the benefit of orphans and vulnerable children. We believe that these workshops will be an excellent opportunity for individuals and organizations to come together and learn about orphan advocacy from a biblical perspective and how to make a tangible impact on the lives of the most vulnerable in our communities.

We invite you to join us in prayer as we prepare for these workshops and seek God's guidance in all that we do. We also encourage those who are passionate about orphan advocacy to support our different initiatives and get in touch with us at barry@wota-k.org to learn more about how you can get involved.

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