



WORLD OUTREACH TEAM ACTION
WOTA
MINISTRIES INC.

MOBILIZING FOR THE
WORLD CHRISTIAN
MOVEMENT

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MEMORANDUM

7th March 2019

TO: Whom It May Concern

FR: WOTA Ministries

RE: **Ignite Christian Service (ICS) Clubs in North-Western Province Schools**

This document has been produced as a convenient reference concerning the “Ignite Christian Service” (ICS) Initiative in North-Western Province schools whereby stakeholders will have a compilation of pertinent facts at their disposal as they learn the details and implement the program.

Ignite Christian Service (ICS) Clubs will meet once per week on school grounds for the purpose of enabling students to discover (or Ignite) their God given talents and abilities as they learn the Scriptural (or Christian) basis for successful living and learning in a lifetime of Worship (or Service to others) as unto the Lord. Club time will be a time of learning and encouragement in a fun filled atmosphere where each individual has equal worth and status. The purpose of these meetings will be to help children grow into young men and women who will stand for God in all the daily challenges of life for the rest of their lives. An individual student enrolled in this program can be referred to as a “Clubber”

***NOTE: “The main objective of ICS Clubs is to provide a place for a shared vision between learners and their learning.”** (*Barry Ilunga Sr. - March 2019)

The aim of the club shall be promoting acquisition of appropriate knowledge, awareness, life skills, attitudes, and values to enable the members avoid or protect themselves from Infections of HIV and other sexually transmitted infections (STIs), teenage pregnancies and child marriages and sexual abuse; to provide care and support to one another of illnesses and challenging conditions; and to provide appropriate outreach services to other young people outside their school.

Our Name, “ICS” - This is the name we have given to our initiative. It says much about our focus and purpose in coming along side teachers and learners to help them discover truths that prayerfully will lead them to glorify God through a Christian world view that honors Him through service to others.

- **The letter “I”** - This letter stands for Ignite. We hope to ignite a sense of direction that God has placed deep within each one of us that will guide us through life with a purpose centered on Him and not our own worldly interests.

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IGNITE CHRISTIAN SERVICE
Changing Destiny by Making Disciples of Jesus Christ through Your Calling and Gifting
Charity Number 50410

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- **The letter “C”** – This letter stands for Christian. We, the people of Zambia, are blessed to be known as a Christian nation and are not ashamed to honor our Lord and Savior Jesus Christ by living a life in obedience to His commands.
- **The letter “S”**- This letter stands for Service. As we seek to follow our Lord’s commands, we must fix our eyes upon Him, turning away from our own selfish interests and embracing service to others as our new purpose in utilizing the talents, gifts, and abilities He has given us.

ICS Club Objectives – On January 3rd, 2018 WOTA was granted permission to compliment the efforts of the Zambian Ministry of General Education in ensuring quality education service provision by conducting activities in the schools of the North-Western Province. WOTA’s aim is to fulfill this mandate through services to school leadership, teacher preparedness training, and learner support.

The objectives of the Club shall be to:

1. Gently usher learners to realize for themselves the foundation for Christian thinking and the reality of the Christian faith through education and community.
2. Create an atmosphere of learning whereby psychosocial life skills can be developed to enable clubbers to deal with challenging issues in everyday life in the following (but not limited to these) aspects:

a. Self-awareness	f) Faith,
b) Interpersonal Relationships	g) Thinking through process,
a. Effective Communication	h) Responsibility,
b. Coping with Emotions/Stress	i) Importance of community
c. Empathy	j) Perceptions,
d. Decision Making /Prob Solving	k) Pursuit of truth,
e. Critical and Creative Thinking	l) Celebrate unity in diversity,
c) Goal-setting,	m) Motivation,
d) Discernment,	n) Resolve,
e) Self-value,	o) Passion
3. Build awareness for clubbers about common communicable non-communicable diseases including HIV and AIDS, cholera, malaria, diabetes, cancer hypertension, and so on.
4. Help members develop knowledge, skills, values and positive attitudes towards keeping safe and healthy in the following aspects:
 - Human physical and personality development
 - Sexual behavior and reproductive health
 - Sanitation and hygiene
 - Child abuse
 - Drug and substance abuse
 - Gender – based violence
 - Environmental management and care
 - Corruption
 - Human rights

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- Citizenship
- Create awareness in the members about morality and religion, culture, society, entrepreneurship and careers in general as part of life and living
- Help members develop knowledge, positive attitudes and values in promoting and exercising patriotic, compassionate and democratic leadership and good governance practices
- Advocate for the enjoyment and protection of child rights and responsibilities.

ICS Club Programs - The Club shall pursue (but not be limited to) the following programs:

- Regular Ordinary and Extra – Ordinary Meeting in accordance to the Constitution and its demands
- Psychosocial life skills, HIV / AIDS, Gender and Sexuality Education
- Youth Friendly Community – based outreach services and projects
- Vocational Internship projects
- Scholarship or bursary programs
- Training and support programs for learners, teachers, school managers and other stakeholders in relevant skills
- Behavioral Change Communication (BCC) programs to reduce pregnancies and dropout rates due to pregnancies
- Sanitation and Hygiene Support services,
- Fundraising or Income – generating activities
- Any other activities incidental to the Objectives of the Club

Members of the Club - The members of the club shall be:

- Learners at designated levels at the School with full rights to vote
- School leaders as associate members with no rights to vote but give advice and their expertise to promote the club

The Clubber's Team Action Members (CTAM) - The club shall have organized leadership structures appointed by WOTA with the help of local school administrators that help to run the club on a daily basis until it winds up. The following may be organizational structure to be in place:

- ICS Club leadership shall be composed of members from teaching staff at the school to give educational assistance and patronage to pupils. Learners themselves shall be members of the leadership team serving together with elderly members as emerging leaders in society. Members of the community will also serve to give parental guidance.
- The CTAM shall play a major role to identify Orphaned and Vulnerable Children (OVC) plus children with Special Education needs in local community who are out of schools for lack of support from community or guardians for WOTA further action.
- The CTAM main role shall be to give guidance to the members and liaise with the School Administration on matters relating to the running of the Club.

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Functions of the CTAM shall be:

- To implement the programs and activity of the Club
- To coordinate subcommittees and ad hoc committees
- To convene the general meeting of the members
- To represent the general membership to WOTA office

The structure of the CTAM shall be:

1 Chairperson

- To chair the deliberations of the committee meetings
- To provide overall supervision of the executive committee and sub committees.
- To provide overall supervision of the executive committee and sub-committees
- To regularly brief the WOTA Zonal coordinator.
- To be the spokesperson for the Club
- To represent the Club at other forums.

2 Vice Chairperson

- To perform functions of the chairperson in his or her absence
- To coordinate standing sub-committees and ad hoc committees
- Person any other duties as assigned by the Chairperson

3 Secretary

- To keep records of all deliberations of the executive committee and general meetings
- To prepare minutes and reports on the programs and activities of the Club
- To convene or call meeting of the executive committee and general meeting of the Club in consultation with the chairperson
- To undertake publicity work of the Club.

4 Vice secretary

- To perform the functions of the Secretary in his or her absence
- To coordinate activities of the Club, sub – committees and ad hoc committees
- To obtain reports from Chairpersons of sub-committees and ad hoc committees for consolidation and records for the attention of the Secretary.

5 Treasurer

- To maintain financial records of the CLUB
- Supervise fundraising or income – generating ventures of the Club
- To produce and present financial reports of the Club

WOTA fundraising projects - WOTA like any other charitable organization depends on God's faithfulness in providing through well-wishers however WOTA has business ventures for sustainability.

As stated in "ICS Club Objectives" above - WOTA's aim is to fulfill our mandate through services and support to school leadership, teachers, and learners as follows:

- "School Leadership Support" - In response to the "School Leadership Support" function, motivational, inspirational, and management training seminars are now being conducted. WOTA will complement the Provincial Education Office to intensify efforts to strengthen education management and oversight to achieve quality of education.
 - WOTA shall support education delivery by conducting motivational, leadership & Management capacity building trainings. By God's Grace help find experience and expert trainers in different field of interest in walking with educators on the path of delivery of quality education provision to learners.
- "Teacher Preparedness Support" - In response to the "Teacher Preparedness Support" function, Continuing Professional Development (CPD) interventions are now being conducted.
 - WOTA will assist the PEO effort in improving teacher Preparedness through support to teachers to upgrade their pedagogical and other technical skills; to strengthen the incentive scheme to encourage performance driven professional development; Facilitate and hold lesson contests.
- "Learner Support" - In response to the "Learner Support" function, ICS Clubs are now being developed. A two path approach will gently usher learners to realize for themselves the foundation for Christian thinking and the reality of the Christian Faith through Education and Community.
 - The Education Path – We believe education is a tool to enhance the realization of people's full potential. By providing learners with appropriate knowledge, WOTA seeks to enable them to recognize; their own identity and self-worth; their inherent skills, gifts, talents, and strengths; and their path forward in life. The Educational Path is geared toward peer learning and gently ushering students into the world of ideas and innovation through training in general respect and consideration for self and others; sexuality and health education; biblical truths that point the way to successful living.
 - The Community Path – The primary purpose of the Community Path outreach is to combat some of the social problems teachers and learners face in their schools and local populations. This includes challenges of child led homes; support of the disadvantaged; the premature exodus of girls from schools; and sexually transmitted infections. To be effective in this endeavor, WOTA will reach out to Civic Leaders, Tribal Chiefs, and Church Leaders to engage as partners in a coordinated effort to demonstrate how to make informed decisions and take responsible actions to bring about positive change.

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- SPECIAL NOTE: *WOTA's hope is to dissolve herself in each local community around schools in fulfilling our Christian obligation as found in Scripture, "To be Salt of the Earth and Light of the World". This is to be accomplished through mobilization and various equipping outreaches to reach each community for Jesus Christ and invite them to stand with their own schools for the joy of this generation and the next.*

This completes our reference memorandum concerning the "Ignite Christian Service" (ICS) Initiative in North-Western Province schools as it pertains primarily to ICS Clubs. We trust you will find it helpful as you learn the details and implement the program in your area. Should you need additional information, please contact us through your local school district office.

Thank you,

The Rev Barry Ilunga Sr.
President, WOTA Ministries Inc.

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